



Voluntary Benefits

Reasons To Offer Voluntary Benefits to Employees

Dear Reader,

Voluntary benefits are a type of fringe benefit that provide win-win solutions for both employers and employees. Here are some of the reasons companies offer voluntary benefits:

Improve employees' health

Many voluntary benefits, such as gym memberships, help employees stay healthy. Healthy employees are happier and more productive.

Alleviate outside and work stress for employees

When employees can reduce stress, they come to work able to focus and produce more readily.

Increased job satisfaction

Additional benefits, such as gym memberships, legal services, financial planning services and critical illness insurance tell employees their employers care about their whole selves. Valued employees are more loyal employees.

Attract top talent

Companies can compete with other companies to attract top talent by offering employees opt-in benefits that help them meet both their personal and professional goals, bridge the gap between insurance coverage and actual needs and reduce stress.

Save Money

Voluntary benefits are often paid partially or fully by employees who opt in to them. In addition, some voluntary benefits can be paid with pre-tax income, all of which leads to savings for employees.

Decrease employees' time off work

When benefits reduce employees' stress, help them become more productive and accomplished at work, allow them to feel they are valued members of the team and boost their physical wellness, they often lead to a higher level of job satisfaction. With higher job satisfaction, employees are more likely to show up day after day.

Reach out for more information or a consultation.

<https://prasidioins.com/contact/>

To your health,

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